

**Subject:** Recommendation for Romain Giovanetti

To Whom It May Concern,

It is my pleasure to recommend Romain Giovanetti for employment with your organization. I have known Romain for over one year and a half during which time he worked as a Developer in my office.

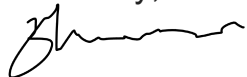
I have been consistently impressed with Romain's attitude and productivity during the time that he has worked in the office.

Romain is both very bright and quite motivated. I am confident that he will devote himself to a position with your organization with a high degree of diligence. He is a quick learner, takes initiative, brings out-of-box ideas and does not shy away from a challenge. Mr. Giovanetti has demonstrated critical thinking, attention to detail, concept and abstraction handling.

Romain has also been effective in his efforts to engage other team members. He will reach out to people and involve them in discussion of new ideas. I particularly appreciate Romain's willingness to take initiative to propose new solutions to improve existing processes.

I recommend Mr. Giovanetti without reservation. I am confident that he will establish productive relationships with your staff and constituents.

Sincerely,



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